



March 1, 2021

Dear Corinth family,

The members of Corinth Reformed Church will gather on **Sunday, March 28 following the 11:00 service** for our Annual Meeting. Details regarding how to participate in person and remotely will be provided in the coming weeks.

The agenda for this meeting will include:

1. Approval of the Fiscal Year 2021 budget of \$2,210,637, an increase of 3.3% over FY 2020. The proposed budget is below, with notes on the budget enclosed (pg. 2).
2. Elections for Consistory. Brief biographical info on each nominee is enclosed (pg. 4). Additional nominees may be made from the floor if the nominator has the nominee's prior consent.
3. Elections for Foundation Board. The nominees' biographical info is enclosed (pg. 7).
4. Changes to the church bylaws (pg. 8).

No other business may be introduced without the unanimous consent of those present.

As we proceed through 2021, we are sure to have numerous reminders of just how blessed we are by our Creator, Sustainer God. Remembrances of the challenges of 2020 and His abiding presence with us through them will draw us closer to Him and prepare us as we move ahead. It is with great anticipation that I serve with you at this time. I believe that our church will be blessed and strengthened in ways we never could imagine. I cannot wait to see what He will do.

In Jesus,

Bill Jack Parker  
President of the Consistory and Chair of the Board of Elders

	FY2020 Budget	FY2021 Budget	% Increase
<b>Staff Salaries and Expenses</b>	1,069,724	1,095,380	2.4%
<b>Board of Elders</b>	41,000	45,000	9.8%
<b>Board of Adult Ministries</b>	38,925	38,925	0%
<b>Board of Children's Ministries</b>	57,205	57,205	0%
<b>Board of Student Ministries</b>	38,750	38,750	0%
<b>Board of Evangelism</b>	23,500	23,500	0%
<b>Board of Community Life</b>	19,980	20,080	0.5%
<b>Board of Deacons</b>	139,700	144,350	3.3%
<b>Board of Property Management</b>	390,940	415,100	6.2%
<b>Board of Missions</b>	321,000	332,347	3.5%
<b>Total Budget</b>	<b>2,140,724</b>	<b>2,210,637</b>	<b>3.3%</b>

**Notes on the 2021 Budget**

1. Overall Notes
  - Assumes 3.3% giving increase
  - Total budget request is a 3.3% increase
2. Staff Salaries and Expenses (+2.4%)
  - 2% salary or hourly rate cost of living raise for all employees
3. Board of Elders (+9.8%)
  - Anticipated one-time expenses for outdoor worship, special re-opening events
4. Board of Adult Ministries (0%)
5. Board of Children's Ministries (0%)
6. Board of Student Ministries (0%)
7. Board of Evangelism (0%)
8. Board of Community Life (+0.5%)
9. Board of Deacons (+3.3%)
  - Increased costs associated with online giving
  - Increased costs for auto insurance
10. Board of Property Management (+6.2%)
  - Increased costs for cleaning, repairs, safety and security
11. Board of Missions (+3.5%)
  - Calculated as 15% of total budget
  - A breakdown of the mission budget is enclosed (pg. 3)

## Corinth Reformed Church – Proposed Mission Budget – FY 2021

CROSS-CULTURAL MINISTRIES		Description
\$ 13,000	<a href="#">Benard's Vision School (Kenya)</a>	Benard & Pamela Ondiek run free schools for kids through grade 8 in Ahero and Wachara
\$ 1,000	<a href="#">Bridges (Raleigh)</a>	Drew Renno ministers to South Asian students on the campus of NC State University
\$ 3,000	Carey Memorial School (India)	George David runs a school in Webi Village in the Andaman and Nicobar Islands
\$ 4,000	<a href="#">CRU (N. Africa)</a>	<i>Details withheld due to security concerns; contact <a href="mailto:amy@corinthtoday.org">amy@corinthtoday.org</a> with questions</i>
\$ 14,000	<a href="#">Doxa Deo (Moldova)</a>	Fyodor Lupanciu leads a church in Chisinau, and plants churches in the former USSR
\$ 2,500	<a href="#">East-West Ministries</a>	Adam Yount equips short-term mission teams to serve unreached areas, people groups
\$ 5,000	<a href="#">Global Ministries (Ghana)</a>	Larry & Debbie Colvin teach and work in public health ministries in western Africa
\$ 9,000	<a href="#">Jesus Film Project</a>	Matt Pursley works to translate the gospel and other films for non-English audiences
\$ 4,000	<a href="#">Liebenzell USA</a>	Chris Matthews teaches at seminaries in Spain, Ecuador, Guam, and Zambia
\$ 10,000	<a href="#">Little Samaritan Mission (E. Europe)</a>	Florin Pindic Blaj runs a radio station and operates a variety of humanitarian relief efforts
\$ 1,500	<a href="#">Pioneers (Central Asia)</a>	<i>Details withheld due to security concerns; contact <a href="mailto:amy@corinthtoday.org">amy@corinthtoday.org</a> with questions</i>
\$ 10,000	<a href="#">Pioneers (United Kingdom)</a>	Jared & Emily Clark are moving to the UK to evangelize Muslims
\$ 5,500	<a href="#">SEND International (AK, NW Canada)</a>	Larry & Kelly Bigelow provide personnel and accounting support for missionaries
\$ 3,000	<a href="#">SIM – USA (West Africa)</a>	<i>Details withheld due to security concerns; contact <a href="mailto:amy@corinthtoday.org">amy@corinthtoday.org</a> with questions</i>
\$ 14,000	<a href="#">The Hope Project (Nicaragua)</a>	Farrell Burton brings education, food, and vocational training to impoverished people
\$ 4,200	<a href="#">Wycliffe Bible Translators (Waxhaw, NC)</a>	Corey & Delisa Wenger provide solar, electrical solutions to support to Bible translators
\$ 5,500	<a href="#">Youth With a Mission (Salem, OR)</a>	Richelle Roithner plans and leads short-term mission experiences for young adults
LOCAL MINISTRIES		Description
\$ 3,500	Adoption Ministry (Hickory)	Corinth ministry team offering support and networking to foster and adoptive families
\$ 100	<a href="#">American Red Cross</a>	Financial support for a bi-annual blood drive at Corinth
\$ 1,500	<a href="#">Andrew Lackey (Hickory)</a>	Andrew works as a missionary-supported staff member at SOMA Church
\$ 5,000	<a href="#">Backpack Program (Hickory)</a>	Provides food for the weekend for children in local schools who face food insecurity
\$ 500	Boy Scouts/Cub Scouts (Hickory)	Corinth's Troop 1 and Pack 1 teach leadership, service, and faith
\$ 1,000	<a href="#">Carolina Caring (Hickory)</a>	Provides end-of-life hospice care for 12 counties in western NC
\$ 9,500	<a href="#">Catawba Valley Young Life (Hickory)</a>	Debbie Hobart teaches adolescents about Jesus and helps them grow in their faith
\$ 2,500	<a href="#">Children's Advocacy &amp; Protection Center</a>	Protects Catawba Co. kids through prevention of and response to child abuse and neglect
\$ 8,000	<a href="#">Christian Community Outreach Ministry</a>	Steve Workman provides emergency assistance and shares Jesus with those in need
\$ 14,000	<a href="#">Cornerstone Counseling Center (Hickory)</a>	Offers professional Christian counseling, life coaching, educational services, and seminars
\$ 5,000	<a href="#">Family Care Center (Hickory)</a>	Serves homeless families with children through an emergency residential program
\$ 5,000	<a href="#">Fellowship of Christian Athletes (Hickory)</a>	Lance Shealy spreads the Gospel through athletic programs in local public schools
\$ 12,000	<a href="#">Forgiven Ministry (Taylorsville)</a>	Scottie Barnes leads a ministry to meet the spiritual and emotional needs of inmates
\$ 1,500	<a href="#">Gathering House Ministries (Hickory)</a>	Karen Johnson offers Christian community and discipleship to students at Lenoir-Rhyne
\$ 10,000	Good Samaritan Fund (Hickory)	Corinth fund that provides financial assistance to church/community members in crisis
\$ 10,000	<a href="#">Greater Hickory Cooperative Christian Min.</a>	Ecumenical organization that offers assistance to those in crisis or poverty
\$ 5,000	<a href="#">Habitat for Humanity of Catawba Valley</a>	Builds, renovates, and repairs affordable housing for low-income families
\$ 7,500	<a href="#">Hickory Soup Kitchen</a>	Provides free, nutritious meals to hungry individuals in our community
\$ 1,500	Hope Garden (Hickory)	Corinth garden grows fresh produce for the Hickory Soup Kitchen, ECCCM, and others
\$ 2,500	<a href="#">InterVarsity (Hickory)</a>	Greg Little disciples Lenoir-Rhyne students, and encourages them to grow in their faith
\$ 6,000	<a href="#">Pregnancy Care Center of Catawba Valley</a>	Offers free spiritual, physical, emotional care for people facing unplanned pregnancies
\$ 14,000	<a href="#">Safe Harbor (Hickory)</a>	Provides a residential program, day program, and other recovery tools for women
\$ 5,000	<a href="#">Strong Life Ministries (Hickory)</a>	John Hays leads the Life House homeless shelter and men's transitional housing
\$ 2,500	<a href="#">The Corner Table (Newton)</a>	Offers nutritious meals in a comfortable environment for any person in need
\$ 2,000	<a href="#">Valley Haven Camp &amp; Retreat Center</a>	Christian camp and retreat center located in the mountains just outside Hickory
\$ 3,500	WNC Epilepsy Association (Hickory)	Christine Cofer provides transportation, advocacy, and resources to those with epilepsy
UCC-RELATED MINISTRIES		Description
\$ 1,000	<a href="#">Abernethy Laurels</a>	Continuing Care Retirement Community in Newton, NC
\$ 1,000	<a href="#">Blowing Rock Conference Center</a>	Retreat and conference center in Blowing Rock, NC
\$ 5,000	<a href="#">Faithful &amp; Welcoming Churches</a>	Network of evangelical, conservative, orthodox, or traditional UCC clergy and churches
\$ 250	<a href="#">Franklinton Center at Bricks</a>	Former slave plantation in Whitakers, NC that is now a UCC retreat/conference center
\$ 1,500	<a href="#">Johns River Valley Camp</a>	UCC camp in Collettsville, NC that hosts summer camps, mission camps, and retreats
\$ 250	<a href="#">Lancaster Theological Seminary</a>	The closest UCC seminary to North Carolina
\$ 500	<a href="#">Nazareth Children's Home</a>	Serves vulnerable children through outpatient and residential services, foster care
OTHER MINISTRIES		Description
\$ 1,500	Minnie and B.B. Lane Mission House	Hospitality expenses for visiting missionaries and other guests of Corinth
\$ 10,000	Mission Trips	Travel and ministry costs for Corinth mission teams for domestic and cross-cultural trips
\$ 63,547	Discretionary	Meets emergency and special funding requests throughout the year
<b>\$ 332,347</b>	<b>Total Proposed Mission Budget for FY 2021</b>	



**Wes Barkley – Board of Adult Ministries, Class of 2024**

“I accepted this nomination because I strongly believe in the potential for Adult Ministries to strengthen the community of faith and better equip our Church and community to minister to those in need of the Grace of Christ.”

**Family:** Wife – Natalie  
Children – Sydney (14), Ella (11), Liam (7)

**Work:** District Court Judge for Burke, Caldwell and Catawba Counties

**Joined Corinth:** 2013

**Previous Church Service and Leadership:**

Board of Adult Ministries  
POTS Class co-teacher  
Children’s Sermons



**Cori Thompson – Board of Missions, Class of 2024**

“My heart is to reach the unreached with the love of Jesus Christ. I am so excited to partner with those who have been called into the mission field and support them, as well as joining our mission partners and serving alongside them.”

**Family:** Children – Katie (and Josh), Kelley, Paul  
Grandchildren – Kelli, Cody, Allie, Evan, Emmy, Rayne

**Work:** Medical Sales Specialist (Sarstedt, Inc.)

**Joined Corinth:** 1994

**Previous Church Service and Leadership:**

Board of Missions	Sunday School Teacher
Women’s Ministry Team	Homeless Ministry
Consistory	Habitat Build
Board of Elders	Confirmation Partner



**Justin Lunsford – Board of Student Ministries, Class of 2024**

“My passion for loving students to Christ paired with an opportunity to serve the body in a practical hands-on way.”

**Family:** Wife – Katie  
Son – Ezekiel (1)

**Work:** Assistant Principal, West Lincoln Middle School

**Joined Corinth:** 2015



**Brian Anau – Board of Property Mgmt., Class of 2023**

“I accepted this nomination because I’ve been asking God to use me in an area of church service that would utilize the experiences I’ve gained throughout my professional career.”

**Family:** Wife – Susan (married 36 years)

Children – Christopher (32), Daniel (26)

**Work:** Retired management professional from Hanes Companies/Leggett & Platt

**Joined Corinth:** 2015

**Previous church service and leadership:**

Board of Evangelism	Homeless Ministry
Board of Property Mgmt.	Mission Trips
Kitchen Ministry	



**Scott Runyon – Board of Deacons, Class of 2024**

“I was honored to be asked to join the Board of Deacons. I have worked closely with this group in the past and believe this is an area where I can use my past experiences to help our Church be a good steward of God’s resources.”

**Family:** Wife – Tasha (married 25 years)

Children – Zakary (22), Brynn (20), Braden (17)

**Work:** Finance at Corning

**Joined Corinth:** 2014

**Previous Church Service and Leadership:**

Treasurer  
Small Group Leader



**David Duralia – Board of Deacons, Class of 2024**

“I am honored to be nominated to the Board of Deacons. I look forward to growing my faith through the process of serving Corinth in this capacity as part of the Body of Christ.”

**Family:** Wife – Jennifer

Children – Hunter (14), Anna Kate (11)

**Work:** Physician, Unifour Family Practice

**Joined Corinth:** 2013

**Previous Church Service and Leadership:**

Big City Studio leader	Men’s Breakfast
Confirmation Partner	Moldova Mission Trip
Marriage Ministry	



**Allison Holtzman – Board of Deacons, Class of 2024**

“I am humbly accepting the position of Deacon as I was asked after recently feeling an impression to get more involved with the church. I look forward to seeing where God brings us as a church over the next few years. “

**Family:** Husband – Adrian (married 20 years)

Children – Costen (17), Ellie (15), Luke (14), David (10)

**Work:** Physician and Mother, raising kids and volunteering in the community since the birth of our third child

**Joined Corinth:** 2012

**Previous Church Service and Leadership:**

Sunday School

Big City Studio Leader

Bible Studies



**Nathan White – Board of Elders, Class of 2024**

“I am honored and humbled to accept nomination as Elder for this church. God has work for this church to accomplish in people’s lives and to bring him glory. I feel blessed that he has given me the opportunity to be part of that work.”

**Family:** Wife – Celia

Children – Mia (15), Claire (12)

**Work:** CEO, Carolina Oncology Specialists

**Joined Corinth:** 2014

**Previous Church Service and Leadership:**

Board of Deacons (chair)

Men’s Bible Study

Executive Committee

Small Group Leader

Sunday School leader



**Chad Hall – Board of Elders, Class of 2024**

“I desire to join God where He is at work in ways that I can believe He can use me.”

**Family:** Wife – Holly

Children – Sydney (20), Davis (17), Dean (15)

**Work:** Partner at StrongLead, LLC, a leadership development and coach firm

**Joined Corinth:** 2013

**Previous Church Service and Leadership:**

Pastor

Denominational staff

Church planter

Adult SS teacher

Seminary faculty



**David Bolick – Foundation Board, Class of 2022**

“I accepted this nomination to fill a position that was vacated. I will assume the remainder of the term for the Foundation Board.”

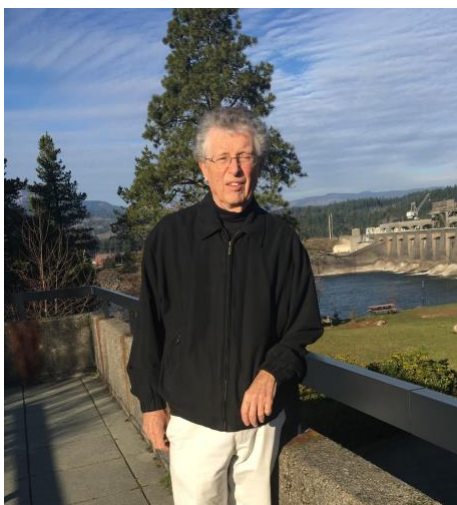
**Family:** Wife – Tracey  
Children – Flynn (27), Wade (25), Carlie (21)

**Work:** Furniture (Retail) and Real Estate

**Joined Corinth:** 1994

**Previous Church Service and Leadership:**

Board of Property Management



**Ed Mitchell – Foundation Board, Class of 2028**

“I am honored for the opportunity to follow God’s will.”

**Family:** Son – Mark Mitchell  
Daughter – Michelle Impagliazzo  
Six grandchildren

**Work:** GE retired (Quality Control and Manufacturing Engineering)

**Joined Corinth:** 2004

**Previous Church Service and Leadership:**

Greeter/Usher Team	Consistory (president)
Nominating Committee	Strategic Planning (chair)
Board of Elders (chair)	

## Proposed Bylaw Changes

### Proposal 1

- Summary: Define the description, role, and limitations for non-voting elders.
- Rationale: We have been inconsistent in our language, and have no provision regarding elders who become inactive or relocate away from our community.
- Location: Bylaws Article VI
- Delete: ~~The Board of Elders is encouraged to include previously serving elders who are active members of the church in an annual conversation about the state and priorities of the congregation.~~
- Replace deletion with: At the completion of their term as active elders, elders shall be designated non-voting elders as long as they remain actively involved in the life of the congregation. At their discretion, the Board of Elders may include non-voting elders in their discernment process, including an annual conversation about the state and priorities of the congregation.

### Proposal 2

- Summary: When the Elder chair is unavailable to lead a meeting, the Elder chair-elect should lead the meeting instead of the current Deacon chair. Elder chair-elect is also President-elect of the Consistory and therefore of the congregation.
- Rationale: The chair-elect of the Board of Elders is generally more up-to-date than the chair of the Board of Deacons with a wide spectrum of issues facing the congregation. We do not currently have a provision for succession if the President cannot complete his/her term.
- Delete as indicated:
  - Bylaws Article 1 (Line 173), re: congregational meetings: ~~“In the absence of the Elder chair, the chair of the Board of Deacons shall chair the meeting.”~~
  - Bylaws Article 3 (Line 260-261), re: Consistory meetings: ~~“The chair of the Board of Elders, and in his/her absence the chair of the Board of Deacons, shall preside over all meetings of the Consistory.”~~
  - Bylaws Article 4 (Lines 306-307), re: Deacon chair-elect ~~“...who shall chair the meetings in the absence of the Elder chair.”~~
- Add: Bylaws Article 5 (Line 305) re: Elder chair-elect “...who shall chair meetings of the congregation, Consistory, Board of Elders, and Executive Committee in the absence of the Elder chair, and who shall assume the duties of Chair and President if the Elder chair resigns or is unable to complete his or her term of office.”

### Proposal 3

- Summary: Change terms for Board of Deacons from 2 years to 3 years.
- Rationale: This provides more continuity in financial oversight.
- Current: During the Annual Church Meeting deacons-elect shall be elected for staggered two-year terms prior to their active service to begin the following January 1.
- Change: Replace “two-year” with “three-year.”

### Proposal 4

- Summary: Change term of treasurer and replace “treasurer-elect” with “assistant treasurer”
- Rationale: We need greater continuity and backup for the treasurer, who oversees all financial records and processes at the church on behalf of the Board of Deacons.
- Delete current as indicated (from Article III, Election of Officers and Appointments)



- treasurer of the Church (nominated by the Board of Deacons ~~on an annual basis for up to three consecutive years~~), who shall oversee all financial records and bill payment and attend meetings of the Board of Deacons to make reports
- ~~treasurer-elect, if needed (nominated by the Board of Deacons), who may assist the treasurer as requested and shall succeed the Treasurer~~
- Replace deleted treasurer term with “for a two-year term renewable for an additional two years”
- Replace treasurer-elect line with “assistant treasurer (nominated annually by the Board of Deacons, not to exceed four consecutive years), who may assist the treasurer as requested and may succeed the treasurer”

## Proposal 5

- Summary: Add option for electronic and virtual meetings.
- Rationale: COVID has made this option essential, but we realize the option may make future meetings and votes more efficient.
- Delete from Article 8 “Ministry Boards” as follows: “Ministry Boards shall oversee the areas of church life indicated below, and should meet ~~face-to-face~~ at least quarterly.”
- Location: Bylaws-New Article 14.
- Add New Article 14: **ELECTRONIC PARTICIPATION, VIRTUAL MEETINGS & ACTION BY WRITTEN CONSENT**

### Participation in Meetings by Electronic Means

Any person entitled to attend a meeting of the congregation, Consistory, a Ministry Board or any other body meeting pursuant to these Bylaws may participate in the meeting by video, telephone, or other electronic communication method that permits all participants to hear or otherwise communicate adequately with each other during the meeting, if the individual authorized to conduct such meeting makes available such a communication method. A person participating in a meeting by such means is deemed to be present at the meeting.

### Virtual Meetings

Congregational meetings shall be held in person rather than by teleconference or video conference unless the Consistory determines that holding an in person meeting would be unsafe.

Notwithstanding anything in these Bylaws to the contrary, any meeting to be held by the congregation, Consistory, a Ministry Board or any other body pursuant to these Bylaws may be held by virtual and electronic means under the following conditions:

- i. All participants are able to hear or otherwise communicate adequately with each other during the meeting;
- ii. A quorum of voting members (in accordance with the quorum requirements for in-person meetings of such type as otherwise provided in these Bylaws) is confirmed as being virtually present by the individual authorized to conduct the meeting;
- iii. Each voting member present has the opportunity to give input to any matters brought for discussion;
- iv. A legal vote can be taken and verified during the virtual meeting;
- v. Those not authorized to vote are not allowed to participate in the meeting unless properly invited to participate in the discussion by the individual authorized to conduct the meeting; and
- vi. Invited non-members are offered voice (if invited to do so) but not vote.

**Action Without Meeting**

Any matter may be voted on or action approved by members (whether as the congregation, Consistory, a Ministry Board or any other body with voting capacity pursuant to these Bylaws) without a meeting if the requisite number of members (as detailed below) cast their vote or consent to the proposed action in writing and such documented votes and/or written consents are made part of the minutes of the next meeting of such body. Such voting and/or consents, if procured on the conditions below, shall be treated for all purposes as a vote taken at a meeting of such body.

If the vote or requested consent is for the congregation as a whole, then the following procedures must be complied with:

- i. All members must be provided with written notification (either by mail or e-mail delivery) of the matter to be voted on or the action proposed for consent at least seven (7) days prior to any deadline provided for responding;
- ii. Voting members without access to electronic means are given the opportunity to submit their vote or response in person or by telephone;
- iii. If more than five (5) voting members notify, in writing, the individual authorized to conduct a congregational meeting of their objection to the matter at hand being addressed without a meeting, then the matter shall not be voted on or consented to by action without meeting and such matter shall instead be addressed at a congregational meeting; and
- iv. For action to be taken without meeting, a vote shall pass or action shall be approved by a majority of those members voting, provided that a quorum for such vote or action shall only exist if at least one-fifteenth (1/15<sup>th</sup>) of the active members (as identified by the Consistory on the date notice is provided to the members for such matter) submit a vote or response.

If the proposed action is for Consistory, a Ministry Board or any other body with voting capacity pursuant to these Bylaws, then the following procedures must be complied with:

- i. All voting members must be provided with written notification (either by mail or e-mail delivery) of the matter to be voted on or the action proposed for consent;
- ii. If any voting member notifies, in writing, the individual authorized to conduct a meeting of such voting body of their objection to the vote or consent being obtained by written consent within twenty-four (24) hours of such notification being sent, then the matter shall not be voted on or consented to by action without meeting and such matter shall instead be addressed at a meeting held for such voting body; and
- iii. For action to be taken without meeting, a vote must pass or action must be approved by a two-thirds (2/3<sup>rd</sup>) majority of the voting members of such body.